



NQF Level 5 | INSETA

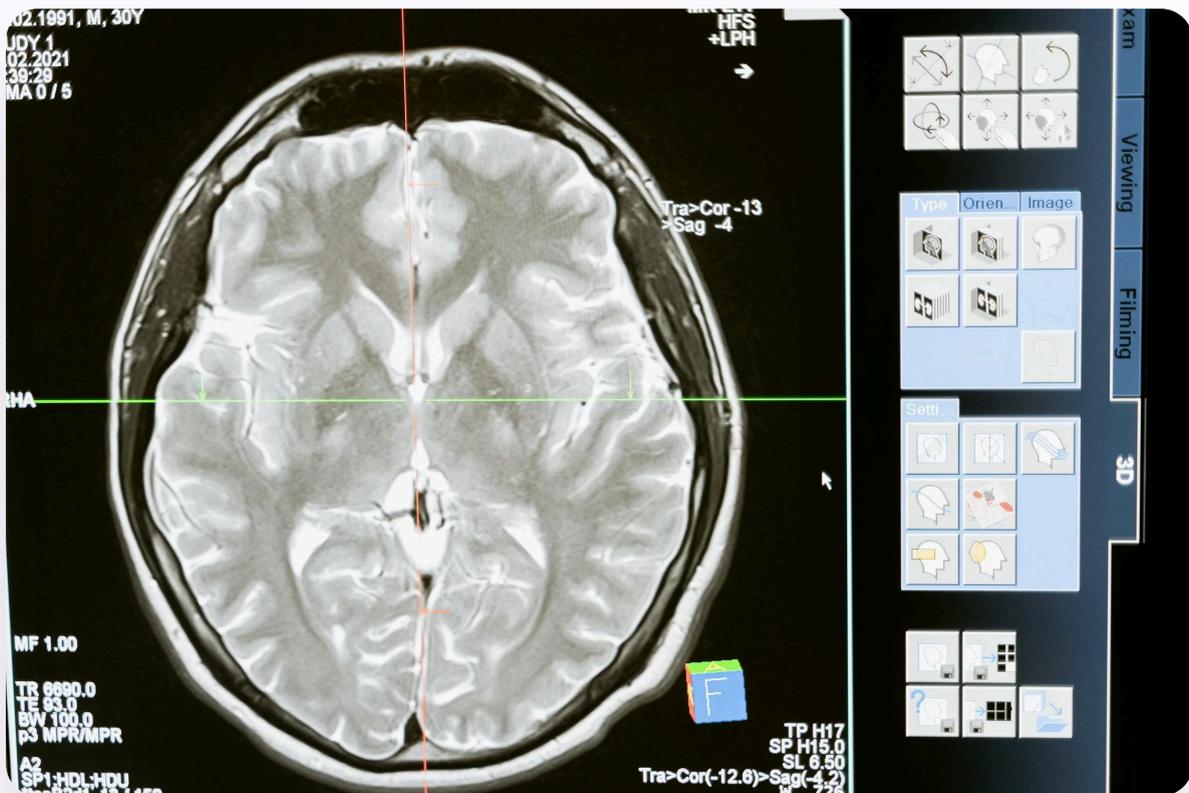
Health Care Benefits Advisor

Specialise in health care benefits advisory services including medical aid programs, employee health benefits, and healthcare coverage optimisation. This qualification prepares you for expert roles in health benefits consulting.

102
Credits

24
Months

NQF 5
Level



Qualification Overview

The Health Care Benefits Advisor is an Occupational Certificate at NQF Level 5 (SAQA ID 105030) designed to prepare learners to advise clients on the selection and use of appropriate healthcare benefit products and structures. A Health Care Benefits Advisor plays a pivotal role in guiding clients through the complex landscape of healthcare benefits, helping them make informed, strategic choices tailored to their unique needs.

Entry Requirements

- ✔ National Senior Certificate (NSC) or equivalent qualification at NQF Level 4
- ✔ A pass in Communication at NQF Level 4

Key Competencies Developed

- ✔ Understanding of healthcare benefit programmes and structures
- ✔ Advising clients on healthcare benefit options
- ✔ Applying regulatory knowledge and compliance requirements
- ✔ Analysing client needs regarding healthcare benefits
- ✔ Evaluating available healthcare benefit options
- ✔ Engaging in ethical practices within the healthcare benefits sector

Core Modules

Module 1: Introduction to the Investment Advisory Industry

- Overview of the Investment Advisory Industry

Module 2: Principles of Providing Advice

- Regulatory requirements for advising clients regarding insurance and investments

Module 3: Health Care Benefits

- Health care benefits advisory services
- Analyse client needs regarding health care benefits
- Provide advice on the introduction of health care benefit programmes
- Participate in the processes of providing advice regarding the implementation of health care benefit programmes

Progression Pathways

Horizontal Progression (Same NQF Level):

- Community Development Practitioner (NQF Level 5)
- Office Administration (NQF Level 5)

Vertical Progression (Higher NQF Levels):

- ↗ Investment Advisor (NQF Level 6)
- ↗ Financial Advisor (NQF Level 6)

Diagonal Progression (Different Field):

- ↘ Advanced Certificate in Management (NQF Level 6)
- ↘ Diploma in Business Administration (NQF Level 6)

Career Benefits

- ✓ Opportunities in a growing sector with increasing demand for healthcare benefits expertise
- ✓ Professional recognition in the healthcare benefits advisory field

- ✔ Foundation for further specialisation in financial services
- ✔ Ability to work in corporate employee benefits departments, insurance companies, medical schemes, and independent consulting firms

This qualification addresses the critical need for qualified professionals who can guide organisations and individuals through healthcare benefit decisions, making it a valuable credential in South Africa's evolving healthcare landscape.

Qualification Details

SETA	INSETA
NQF Level	Level 5
Credits	102 Credits
Duration	12 Months
SAQA ID	105030

[Open SAQA Info in New Tab](#)

[↓ Open this Overview in PDF](#)

Career Opportunities

 Health Care Benefits Consultant

 Medical Aid Advisor

 Employee Benefits Specialist

 Benefits Administration Manager

Need Help?

Contact our qualification specialists for guidance.

help@speccon.co.za

Related Qualifications

Explore other INSETA qualifications



NQF Level 6

Financial Advisor



NQF Level 5

Insurance Underwriter



NQF Level 4

Long Term Insurance Advisor

Ready to Become a Health Care Benefits Advisor?

Join the specialised field of health care benefits advisory and help individuals and organisations optimise their health coverage.

[Enquire Now](#)



SpecCon Holdings

Accredited Training Solutions

Empowering individuals and organisations through high-quality, accredited education and training solutions.

Quick Links

[Why Choose Us](#)

[Qualifications](#)

[Accreditations](#)

Contact Us

Phone: 012 667 4962

Email: help@speccon.co.za

© 2026 SpecCon Holdings. All rights reserved.